ANNEX IV
SCHEDULE OF SPECIFIC COMMITMENTS ON TEMPORARY MOVEMENT OF NATURAL PERSONS

SINGAPORE

1. The following sets out Singapore's commitments in accordance with Article 9.5 (Schedules of Specific Commitments on Temporary Movement of Natural Persons). This Schedule and Chapter 9 (Temporary Movement of Natural Persons) comprise the entirety of Singapore's commitments in respect of the temporary entry of natural persons of a Party into the territory of Singapore, only in the categories of natural persons set out below.

2. For the categories of natural persons set out in this Schedule, Singapore specifies below any terms, conditions, limitations, or qualifications in relation to the temporary entry of natural persons of a Party into the territory of Singapore.

3. Singapore remains unbound in respect of the supply of a service by a service supplier of a Party through the presence of natural persons of a Party in the territory of Singapore, except as set out in these commitments.

4. The Schedules of other Parties shall not be used to interpret Singapore's commitments or obligations under Chapter 9 (Temporary Movement of Natural Persons).

5. Notwithstanding the commitments set out below, Singapore remains unbound with respect to National Treatment and ships' crews.

Entry in the following category only	Duration of stay
Intra-corporate transferees Intra-corporate transferees refer to managers, executives and specialists, as defined below, who are employees of firms that provide services within Singapore through a branch, subsidiary, or affiliate established in Singapore and who have been in the prior employ of their firms outside Singapore for a period of not less than one year immediately preceding the date of their application for admission and who are one of the following: **(a) Managers:** Natural persons within an organisation who primarily direct the organisation, or a department or sub-division of the organisation, supervise and control the work of other supervisory, professional or managerial employees, have the authority to hire and fire or recommend hiring, firing, or other personnel actions (such as promotion or leave authorisation), and exercise discretionary authority over day-to-day operations. Does not include first-line supervisors, unless the employees supervised are professionals, nor does it include employees who primarily perform tasks necessary for the provision of the service. **(b) Executives:** Natural persons within the organisation who primarily direct the management of the organisation, exercise wide latitude in decision-making, and receive only general supervision or direction from higher-level executives, the board of directors, or stockholders of the business. Executives would not directly perform tasks related to the actual provision of the service of the organisation. **(c) Specialists:** Natural persons within an organisation who possess knowledge at an advanced level of expertise and who possess proprietary knowledge of the organisation's service, research equipment, techniques, or management. Specialists may include members of licensed professions. **For the following subsectors only**: • Accounting/Auditing Services (CPC 862**); • Taxation services except for other tax-related services (CPC 863**); • Architectural Services (CPC 8671); • Landscaping services (CPC 86742**); • Medical Services, specifically General Medical Services (CPC 93121) and Specialised Medical Services (CPC 93122); • Dental Services (CPC 93123); • Veterinary Services (CPC 932); • Engineering Services (CPC 8672**) The sectors covered by Engineering services are: a) Civil engineering services b) Production engineering services c) Mechanical engineering services d) Electrical engineering services e) Electronic engineering services f) Aeronautical engineering services g) Marine engineering services h) Naval architectural engineering services i) Industrial engineering services j) Chemical engineering services; • Biotechnology services (CPC 851**); • Economic and behavioural research (CPC 852**);	Entry for these intra-corporate transferees is limited to a three-year period that may be extended for up to two additional years for a total term not exceeding five years.