ANNEX IV
SCHEDULE OF SPECIFIC COMMITMENTS ON
TEMPORARY MOVEMENT OF NATURAL PERSONS

INDONESIA

1. Indonesia's commitments on categories of natural persons and its respective conditions and limitations for the temporary entry and temporary stay, including length of stay, are made in accordance with Article 9.5 (Schedules of Specific Commitments on Temporary Movement of Natural Persons).

2. The Horizontal Schedule below shall be interpreted in the light of Chapter 9 (Temporary Movement of Natural Persons). Natural persons of another Party that fall under the categories specified in the Horizontal Schedule are permitted to enter and stay in Indonesia subject to its applicable conditions and limitations.

3. Where natural persons of another Party in categories permitted to enter and stay with respect to sectors listed in Appendix IVA (Sector-Specific Commitments), all conditions and limitations specified in each category of the Horizontal Schedule shall also apply, unless otherwise specified.

4. For greater certainty, Indonesia reserves the right to adopt or maintain any measures with respect to categories of natural persons other than those categories listed in this Horizontal Schedule.

HORIZONTAL SCHEDULE

Description of Category	Conditions and Limitations (including length of stay)
A. Business Visitor	
Definition: A natural person staying in Indonesia for the purpose of participating in business meetings, business contacts including negotiations for the sales of services, or other similar activities including those who prepare for the establishment of a commercial presence in Indonesia, attend conferences or give lectures. Such persons must not acquire remuneration from within Indonesia, and must not engage in making direct sales or supplying services to the general public.	Entry and temporary stay is permitted for a period of 60 days, extendable to a maximum of 120 days.
B. Intra-Corporate Transferees	
Director Definition: A natural person or a group of natural persons entrusted by the shareholders of a services providing entity with the final overall control and direction of the organisation, and legally responsible to act on behalf of the organisation inside or outside of the court. **Manager** Definition: A natural person within the organisation who primarily directs the organisation, department, or subdivision, and exercises supervisory and control functions over other supervisory, managerial, or professional staff; does not include first line supervisors unless employees supervised are professionals; does not include employees who primarily perform tasks necessary for the provision of the service. **Technical Expert or Advisor** Definition: A natural person employed by a service supplier who possesses a standard of high or common (i) qualifications referring to a type of work or trade requiring specific technical knowledge or (ii) knowledge essential or propriety to the service, research equipment, techniques, or management.	Entry and temporary stay is permitted for up to two years and could be extended for a maximum two times subject to two years extension each time. Must be working in a sector listed in Appendix IVA (Sector-Specific Commitments) that is not scheduled as "unbound", and must satisfy the additional conditions and limitations set out therein. Any foreign natural persons supplying services are subject to charges levied by the Government. Any foreign natural persons employed in the territory of Indonesia must hold a valid working permit issued by the Ministry of Manpower. Economic needs test applies to managers and technical experts for all sectors unless specified otherwise. Human resources or personnel function must be performed by Indonesian nationals.