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Sector	:	All sectors
Subsector	:	-
Industry Classification	:	-
Level of Government	:	All levels
Type of Obligation	:	Prohibition on Performance Requirements (Article 10.6)
Description of Measure	:	Viet Nam reserves the right to adopt or maintain any measure with respect to requirements on royalty relating to health, taxation, national defence and security, and public interest. Viet Nam reserves the right to adopt or maintain any measure with respect to requirements on royalty when Viet Nam holds shares, interest or benefits in a person who is a party to the licence contract, under which the royalty is related. Viet Nam reserves the right to adopt or maintain any measure with respect to requirements on royalty under a licence contract, between or among related parties[6].
Source of Measure	:	-

[6] Related parties shall be as defined under Viet Nam's laws and regulations.

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Sector	:	All sectors
Subsector	:	-
Industry Classification	:	-
Level of Government	:	All levels
Type of Obligation	:	National Treatment (Article 10.3) Senior Management and Board of Directors (Article 10.7)
Description of Measure	:	Viet Nam reserves the right to adopt or maintain any measure in relation to the employment of expatriates. Restrictions[7] may be imposed on the number or ratio, minimum wages, duration and type of expatriates employed.
Source of Measure	:	- *Labour Code* - *Law on Enterprises*

[7] For illustrative purposes, the restrictions may include but are not limited to:

- In the case of managers, executives and specialists, at least 20 per cent of the total number of them shall be Vietnamese nationals. However, a minimum of three non-Vietnamese managers, executives and specialists shall be permitted per enterprise;

- The legal representative of an enterprise shall reside permanently in Viet Nam.