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Sector	:	Manufacturing
Subsector	:	Mass Media, Printing and Publishing
Industry Classification	:	ISIC Division 22
Level of Government	:	All levels
Type of Obligation	:	National Treatment (Article 10.3)
Description of Measure	:	The ownership and management of mass media shall be limited to citizens of the Philippines, or to corporations or associations wholly owned and managed by such citizens. **Note:** "Mass Media" refers to the print medium of communication, which includes all newspapers, periodicals, magazines, journals, and publications and all advertising therein, and billboards, neon signs and the like, and the broadcast medium of communication, which includes radio and television broadcasting in all their aspects and all other cinematographic or radio promotions and advertising.
Source of Measure	:	– The *1987 Philippine Constitution* – Presidential Decree No. 1018, *Limiting the Ownership and Management of Mass Media to Citizens of the Philippines and for Other Purposes* – Presidential and Administrative Issuances

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Sector	:	All sectors
Subsector	:	-
Industry Classification	:	-
Level of Government	:	All levels
Type of Obligation	:	National Treatment (Article 10.3) Prohibition of Performance Requirements (Article 10.6) Senior Management and Board of Directors (Article 10.7)
Description of Measure	:	Any employer who desires to engage an alien for employment in the Philippines shall obtain approval of the government and be subject to compliance with certain conditions relating to the following: (1) duration; (2) employment position; (3) non-availability of a local person; (4) understudy training for Filipinos; and (5) percentage of employment of foreign nationals *vis-à-vis* the total workforce.
Source of Measure	:	– The *1987 Philippine Constitution* – Batas Pambansa Blg. 68, *The Corporation Code of the Philippines* – Commonwealth Act No. 108, *An Act to Punish Acts of Evasion of Laws on the Nationalization of Certain Rights, Franchises or Privileges*, as amended by Presidential Decree No. 715, *Otherwise known as "The Anti-Dummy Law",* as may be amended – R.A. No. 7042, the *Foreign Investments Act of 1991*, as amended and its Implementing Rules and Regulations – Presidential No. 442, the *Labor Code of the Philippines* – R.A. No. 7916, *The Special Economic Zone of 1995*, as amended – R.A. No. 8756, *An Act Providing for the Terms, Conditions and Licensing Requirements of Regional or Area Headquarters, Regional Operating Headquarters, and Regional Warehouses of Multinational Companies, Amending for the Purposes Certain Provisions of Executive Order No. 226, the Omnibus Investments Code of 1987* – Securities and Exchange Commission Issuances and Opinions