Recognizing that, for the purpose of ensuring the effective operations of the United States armed forces, it is necessary to take new special measures relating to Article XXIV of the Status of Forces Agreement;

Have agreed as follows:

Article I

Japan will bear, during the Japanese fiscal years 2016 through 2020, all or a part of the expenditures in paying the following wages to the workers:

(a) base pay, daily wage of daily employees, special term employees salary, hourly pay temporary employees hourly pay, and theater personnel wage;

(b) regional allowance, discharge allowance, family allowance, remote area allowance, special work allowance, summer allowance, year-end allowance, cold-area allowance, retirement allowance including retirement allowances for workers separated by the United States armed forces or by the organizations provided for in paragraph 1.(a) of Article XV of the Status of Forces Agreement through reduction in force and for workers whose employment is terminated for duty-connected disability or death due to duty-connected injury or illness, involuntary severance bonus for employees affected by reduction in force, pro rata bonus for employees affected by reduction in force, commutation allowance, conversion allowance, position conversion allowance, night duty allowance, housing allowance, unaccompanied duty allowance, wide-area transfer allowance, overtime pay, hourly pay temporary employees premium pay, holiday pay, night differential, non-work allowance, and daily pay authorized for duty-connected illness or injury for hourly pay temporary employees; and

(c) allowance for lump sum payment to mariners for unexecuted annual leave, dangerous cargo allowance, engagement allowance, engine room allowance, engine work allowance, fire-fighting allowance, foreign ship bonus, foreign voyage allowance, labor allowance, reporting allowance, small vessel allowance, tanker allowance, towage allowance, and master and chief engineer allowance.

Article II

Japan will bear, during the Japanese fiscal years 2016 through 2020, all or a part of the expenditures in paying costs of the following procured for official purposes in Japan by the United States armed forces, or by authorized procurement agencies of the United States armed forces upon appropriate certification:

(a) electricity, gas, water supply, and sewerage from public utilities; and

(b) fuels for heating, cooking, and hot water supply not included in (a) above.

Article III

With regard to training that the United States armed forces conduct using any specific facilities and areas among those facilities and areas the use of which is granted to the United States of America under Article VI of the Treaty (hereinafter referred to as "facilities and areas"), in cases where the United States of America, upon a request of the Government of Japan made at the Joint Committee provided for in paragraph 1. of Article XXV of the Status of Forces Agreement (hereinafter referred to as "the Joint Committee"), changes to the use of other facilities and areas or in cases where the United States of America, upon a request of the Government of Japan made at the Joint Committee as considered appropriate by the Government of Japan, changes to the use of places for training of armed forces of the United States of America in territory under the administration of the United States of America, instead of using the said specific facilities and areas for all or a part of the said training, Japan will bear all or a part of the additional expenditures incident to such changes, provided that the Government of Japan, on making the above-mentioned request, notifies the Government of the United States of America that Japan will bear expenditures in accordance with the provisions of this Article.

Article IV

The United States of America will make further efforts to economize the expenditures referred to in Article I, Article II, and Article III.