3	Sector:	Social Services
	Sub-Sector:	
	Industry Classification:	
	Type of Reservation:	National Treatment (Article 2) Most Favored Nation Treatment (Article 3) Performance Requirements (Article 5) Senior Management and Board of Directors (Article 10)
	Description:	Colombia reserves the right to adopt or maintain any measure with respect to the provision of law enforcement and correctional services, and the following services to the extent they are social services established or maintained for a public purpose: social re-adaptation, income security or insurance, social security, social welfare, public training and education, health, and child care. For greater certainty, the social security system (*Sistema de Seguridad Social Integral*) of Colombia is currently comprised of the following mandatory systems: pensions (*Sistema General de Pensiones*), health insurance (*Sistema General de Seguridad Social en Salud*), workers compensation (*Sistema General de Riesgos Profesionales*), and severance pay (*Régimen de Cesantía y Auxilio de Cesantía*).
	Existing Measures:	

4	Sector:	Issues Related to Minorities and Ethnic Groups
	Sub-Sector:	
	Industry Classification:	
	Type of Reservation:	National Treatment (Article 2) Most Favored Nation Treatment (Article 3) Performance Requirements (Article 5) Senior Management and Board of Directors (Article 10)
	Description:	Colombia reserves the right to adopt or maintain any measure according rights or preferences to socially or economically disadvantaged minorities and ethnic groups, including with respect to the communal lands held by ethnic groups in accordance with Art. 63 of the Constitución Política de Colombia. The ethnic groups in Colombia are: indigenous and Rom (gypsy) people, Afro-Colombian communities and the Raizal community of the Archipelago of San Andres, Providencia, and Santa Catalina.
	Existing Measures:	