(a) the term “executive” means a national for business purposes within an organization who primarily directs the management of the organization, exercises wide latitude in decision-making, and receives only general supervision or direction from higher level executives, the board of directors and/or stockholders of the business;

(b) the term “manager” means a national for business purposes within an organization who primarily directs the organization, or a department or sub-division of the organization, supervises and controls the work of other supervisory, professional or managerial employees, has the authority to hire and fire or take other personnel actions (such as promotion or leave authorization), and exercises discretionary authority over day-to-day operations; and

(c) the term “specialist” means an employee who possesses specialized knowledge of the enterprise’s products or services and its application in international markets, or an advanced level of expertise or knowledge of the company’s processes and procedures.

Section 3
Investors

1. Peru shall grant entry and temporary stay for a period of one year, and provide confirming documentation to a national for business purposes of Japan seeking to establish, develop or administer an investment to which the national or an enterprise employing that national has committed, or is in the process of committing, a substantial amount of capital, in a capacity that is supervisory or executive, or which requires essential skills, provided that the national complies with existing immigration measures applicable to entry and temporary stay.

Note 1: If the national for business purposes of Japan has already invested in the Area of Peru, the period of one year is renewable for consecutive periods, the number of times that it is requested, to the extent that the conditions which motivated its granting are maintained. If the national is in the process of committing an investment, it shall be granted entry and temporary stay for a period up to 183 days.

Note 2: The term “investment” referred to in this Section includes those related to Japanese restaurants and cuisine services.

2. Peru shall not:

(a) as a condition for entry and temporary stay under paragraph 1, require labor certification tests or other procedures of similar effect; or

(b) impose or maintain any quantitative restriction relating to entry and temporary stay under paragraph 1.

Section 4
Professionals and Technicians

1. Peru shall grant entry and temporary stay for a period of one year, and provide confirming documentation to a national for business purposes of Japan seeking to engage in a business activity at a professional or technical level in accordance with Appendix 2, either as an independent professional or technician, or as a professional or technician in a subordinate relationship, including training activities related to a particular profession, provided that the national complies with existing immigration measures applicable to entry and temporary stay, on presentation of:

(a) proof of nationality of Japan;

(b) documentation demonstrating that the national will be engaged in the business activity referred to in this paragraph and describing the purpose of entry;