6. The Compliance Committee may establish, with the approval of the Commission, such subsidiary bodies as are necessary for the performance of its functions.

Article 10. THE SCIENTIFIC COMMITTEE

1. Each Contracting Party shall be entitled to appoint one representative to the Scientific Committee who may be accompanied by alternate representatives and advisers.

2. The Scientific Committee may seek expert advice as required on an *ad hoc* basis.

3. The functions of the Scientific Committee shall be to provide the Commission with scientific advice and recommendations for the formulation of conservation and management measures for fishery resources covered by this Convention, and to encourage and promote cooperation in scientific research in order to improve knowledge of the living marine resources of the Convention Area.

4. In performing its functions, the Scientific Committee shall conduct such activities as the Commission may direct and shall:

(a) consult, cooperate and encourage the collection, study and exchange of information relevant to the living marine resources of the Convention Area;

(b) establish criteria and methods to be used in determining conservation and management measures;

(c) assess the status and trends of relevant populations of living marine resources;

(d) analyse data on the direct and indirect effects of fishing and other human activities on populations of fishery resources;

(e) assess the potential effects of proposed changes in the methods or levels of fishing and of proposed conservation and management measures; and

(f) transmit reports and recommendations to the Commission as directed, or on its own initiative, regarding conservation and management measures and research.

5. In carrying out its functions, the Scientific Committee shall seek to take into consideration the work of other fisheries management organisations, as well as other technical and scientific bodies.

6. The first meeting of the Scientific Committee shall be held within three months of the first meeting of the Commission.

7. The Scientific Committee shall adopt, and amend as necessary, rules of procedure for the conduct of its meetings and the exercise of its functions. The rules and any amendments thereto shall be approved by the Commission. The rules shall include procedures for the presentation of minority reports.

8. The Scientific Committee may establish, with the approval of the Commission, such subsidiary bodies as are necessary for the performance of its functions.

Article 11. THE SECRETARIAT

1. The Commission shall appoint an Executive Secretary according to such procedures and on such terms and conditions as the Commission may determine.

2. The Executive Secretary shall be appointed for a term of four years and may be reappointed for one additional term not exceeding four years.

3. The Commission shall authorise such staff for the Secretariat as may be necessary and the Executive Secretary shall appoint, direct and supervise such staff according to staff regulations approved by the Commission.

4. The Executive Secretary and the Secretariat shall perform the functions delegated to them by the Commission.

Article 12. FINANCE AND BUDGET

1. At each annual meeting, the Commission shall adopt the Organisation's budget. In determining the size of the budget, the Commission shall give due consideration to the principle of cost effectiveness.

2. A draft budget for the Organisation's next financial year shall be prepared by the Executive Secretary and submitted to the Contracting Parties at least sixty days before the annual meeting of the Commission.

3. Each Contracting Party shall contribute to the budget. The contribution by each Contracting Party shall be according to a combination of an equal basic fee, and a fee based on the total catch in the Convention Area of species covered by the Convention. The Commission shall adopt and amend the proportion in which these contributions are applied taking into account the economic status of each Contracting Party. For Contracting Parties with territory adjoining the Convention Area, this shall be the economic status of that territory.

4. For the first three years following the Convention's entry into force, or a shorter period as decided by the Commission, the contribution of each Contracting Party shall be equal.

5. The Commission may request and accept financial contributions and other forms of assistance from organisations, individuals and other sources for purposes connected with the fulfilment of its functions.

6. The financial activities of the Organisation, including the proportion of contributions referred to in paragraph 3, shall be conducted in accordance with Financial Regulations adopted by the Commission and shall be subject to an annual audit by independent auditors appointed by the Commission.

7. Each Contracting Party shall meet its own expenses arising from attendance at meetings of the bodies of the Organisation.

8. Unless otherwise decided by the Commission, a Contracting Party that is in arrears with its payment of any monies owing to the Organisation by more than two years:

(a) shall not participate in the taking of any decisions by the Commission; and

(b) may not notify non-acceptance of any measure adopted by the Commission until it has paid all monies owing by it to the Organisation.

Article 13. CONTRACTING PARTY OBLIGATIONS