職員諸手当	184,030,591	46,732,373	7,521,866	7,985,922		0	246,270,752
賞与	269,962,655	69,746,470	15,232,236	15,101,344		0	370,042,705
退職手当	364,486,660	31,024,695	0	0		0	395,511,355
法定福利費	201,304,656	46,310,724	8,180,541	8,113,709		0	263,909,630
雑給	181,443,521	47,369,284	0	0		0	228,812,805
退職給付金	417,077,552,291	78,977,717,252	470,226,580	1,816,671,716		0	498,342,167,839
解約手当給付金	11,039,920,647	0	0	0		0	11,039,920,647
他制度引渡金	1,586,908,738	0	0	0		0	1,586,908,738
特退金へ移動通算引渡金	119,947,916	0	0	0		0	119,947,916
建退事業等へ移動通算繰入	389,658,190	0	0	0	△	389,658,190	0
中退事業等へ移動通算繰入	0	660,758,991	4,470,522	39,652,020	△	704,881,533	0
差額給付金	85,357,281	120,859,943	82,847	7,569,210		0	213,869,281
前納減額金	20,377,190	0	0	0		0	20,377,190
証紙買戻金	0	247,285,140	110,100	27,000		0	247,422,240
返還掛金	2,113,294,228	281,125,090	975,900	3,691,100		0	2,399,086,318
雑費用	71,231,442	113,241	0	0		0	71,344,683
運用費用	205,827,702,863	28,997,801,386	166,296,504	138,049,795		0	235,129,850,548
不動産管理費	72,235,519	0	0	0		0	72,235,519
減価償却費	32,495,926	0	0	0		0	32,495,926
業務委託手数料	1,663,858	276,161	37,449	0		0	1,977,468
業務委託費	0	1,258,636,000	7,296,000	32,866,000		0	1,298,798,000
支払備金繰入	12,030,476,013	44,533,060	10,526,113	0	△	20,069,105	12,065,466,081
賞与引当金繰入額	17,691,518	9,281,590	0	0		0	26,973,108
その他	1,637,817,244	743,487,251	26,896,693	30,141,072	△	46,531,714	2,391,810,546
業務費合計	653,994,003,078	111,747,815,576	746,021,214	2,127,366,571	△	1,161,140,542	767,454,065,897
一般管理費							
役員報酬	75,532,872	14,634,673	4,249,029	4,720,919		0	99,137,493
職員給与	109,990,391	32,235,652	15,866,152	24,604,552		0	182,696,747
職員諸手当	40,257,551	11,611,661	5,399,416	7,969,389		0	65,238,017
賞与	51,086,170	14,128,444	5,491,657	10,391,199		0	81,097,470
退職手当	3,989,501	755,465	219,329	243,705		0	5,208,000
法定福利費	40,903,814	10,519,098	4,355,647	6,659,016		0	62,437,575
旅費交通費	3,750,059	946,885	65,268	304,498		0	5,066,710
消耗品費	5,654,362	1,758,383	254,999	316,113		0	7,983,857
雑役務費	73,756,938	8,562,876	865,299	830,166		0	84,015,279
図書費	4,103,229	2,594,572	481,575	451,077		0	7,630,453
減価償却費	71,780,192	12,732,111	152,524	34,083		0	84,698,910
その他	15,615,833	17,732,678	3,224,319	4,720,016	△	11,418,836	29,874,010
一般管理費合計	496,420,912	128,212,498	40,625,214	61,244,733	△	11,418,836	715,084,521