（右条約の英文）

AGREEMENT BETWEEN JAPAN AND THE UNITED STATES OF AMERICA CONCERNING NEW SPECIAL MEASURES RELATING TO ARTICLE XXIV OF THE AGREEMENT UNDER ARTICLE VI OF THE TREATY OF MUTUAL COOPERATION AND SECURITY BETWEEN JAPAN AND THE UNITED STATES OF AMERICA, REGARDING FACILITIES AND AREAS AND THE STATUS OF UNITED STATES ARMED FORCES IN JAPAN

Japan and the United States of America:

Confirming that the United States armed forces maintained in Japan under the Treaty of Mutual Cooperation and Security between Japan and the United States of America (hereinafter referred to as "the Treaty") and the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between Japan and the United States of America, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan (hereinafter referred to as "the Status of Forces Agreement"), both signed at Washington on January 19, 1960 (hereinafter referred to as "the United States armed forces"), contribute to the security of Japan and the maintenance of international peace and security in the Far East;

Recalling that, for the purposes of maintaining stable employment of the workers who are employed by Japan and render labor services to the United States armed forces or to the organizations provided for in paragraph 1.(a) of Article XV of the Status of Forces Agreement (hereinafter referred to as "the workers") and ensuring the effective operations of the United States armed forces, various measures were provided for, inter alia, special measures relating to Article XXIV of the Status of Forces Agreement, which sets forth the principles on the sharing of expenditures incident to the maintenance of the United States armed forces in the Agreement between Japan and the United States of America concerning New Special Measures relating to Article XXIV of the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between Japan and the United States of America, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan, signed at Tokyo on January 22, 2016, as amended by the Protocol Amending the Agreement Between Japan and the United States of America Concerning New Special Measures Relating to Article XXIV of the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between Japan and the United States of America, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan, signed at Tokyo on February 24, 2021;

Reaffirming a mutual commitment to enhance deterrence and response capabilities in line with the increasingly challenging security environment and to deepen defense cooperation;

Noting situations involving both countries;

Recognizing that, for the purpose of ensuring the effective operations of the United States armed forces, it is necessary to take new special measures relating to Article XXIV of the Status of Forces Agreement;

Have agreed as follows:

Article I

Japan will bear, during the Japanese fiscal years 2022 through 2026, all or a part of the expenditures in paying the following wages and allowances to the workers:

(a) base pay, daily wage of daily employees, hourly pay temporary employees hourly pay, and theater personnel wage;

(b) regional allowance, discharge allowance, family allowance, remote area allowance, special work allowance, summer allowance, year-end allowance, cold-area allowance, retirement allowance including retirement allowances for workers separated by the United States armed forces or by the organizations provided for in paragraph 1.(a) of Article XV of the Status of Forces Agreement through reduction in force and for workers whose employment is terminated for duty-connected disability or death due to duty-connected injury or illness, involuntary severance bonus for employees affected by reduction in force, pro rata bonus for employees affected by reduction in force, commutation allowance, conversion allowance, position conversion allowance, night duty allowance, housing allowance, unaccompanied duty allowance, wide-area transfer allowance, overtime pay, hourly pay temporary employees premium pay, holiday pay, night differential, non-work allowance, and daily pay authorized for duty-connected illness or injury for hourly pay temporary employees; and